

Our Sustainability Approach

The intention of this statement is for Bastion Insurance Company Limited (“Bastion”/ “We”/ “Our”) to provide information about its ongoing ESG (Environmental, Social and Governance factors) efforts and to encourage its stakeholders to understand ESG better. In this context, We endeavour, where possible, to manufacture and distribute products which provide positive added value for our policyholders, the environment, society at large and stakeholders.

1. *Internal policy on the integration of sustainable risks in the Company’s investment decision-making process*

Bastion firmly believes that a responsible investment strategy requires to cater for the needs of its stakeholders and provide for the effective integration of ESG factors in its investment decisions. On this basis, in its responsible investment policy, the Company:

- avoid non-sustainable investment-themed options (e.g. military, tobacco, fossil fuel focus);
- strives to provide, where possible, attractive and sustainable investment options;
- in its assessments, may refer to recognized ESG-scoring agencies, such as MSCI ESG ratings;
- apply avoidance of conflicts of interests in internal activities.

2. *The integration of sustainability risks into the Company’s remuneration policy*

We have implemented an internal ‘Remuneration Policy’, the main objective of which is to promote good risk management and positive risk behaviours and culture. Our remuneration structure does not consider variable remuneration. This is based on the premise that Our policy is considered to be conservative, including in relation to sustainability risks, since Bastion does not encourage risk-taking behaviour with respect to the manufacturing and distribution of its products.

Bastion’s Remuneration policy aims to support the achievement of the set strategic goals and to continue to provide an excellent service to Our clients and grow sustainable profits on a long-term basis. The said policy is also testament to Our commitment to good corporate governance (under the ‘Governance’ pillar), and responsible business behaviour (under the ‘Environment’ pillar). This policy has been implemented on a gender-neutral basis in line with our employment commitment on inclusion and diversity (under the ‘Social’ pillar).

3. Ongoing Review

We commit ourselves to review regularly the aforementioned disclosures with a view to ensuring that each disclosure continues to reflect our ongoing ESG strategy. Any amendment will be recorded as such within the respective disclosure.